

Southcentral Foundation's Nuka Conference

Participants

CODE OF CONDUCT

Southcentral Foundation is dedicated to providing a safe, welcoming, and harassment-free experience for everyone. The Nuka Conference is not only about conveying information, but also about having the opportunity to share your story and hear the stories of others. As such, we expect participants to comply with SCF's Core Concepts, which are the tools SCF employees use in every interaction to create healthy relationships. All participants are required to agree to this Code of Conduct. We request that participants be aware of the impact they have on others and work to ensure a respectful and safe environment for all.

Expectations

We ask all participants to:

- Review the Conference Code of Conduct prior to arrival at the conference.
- Work together in relationship to learn, grow, and honor the dignity and value of every individual.
- Treat each other with respect and dignity in all interactions throughout all events.
- Be respectful when hearing the stories of others and aware of how your responses may impact them.
- Refrain from demeaning, discriminatory, or harassing behavior and speech.
- Listen to other participants and the SCF team about how you may be impacting others, even unintentionally.
- Alert Southcentral Foundation conference staff immediately if you experience or witness unacceptable behavior.

Unacceptable Behavior

We do not tolerate harassment of any kind, including offensive comments related to race, ethnicity, national origin, gender identity, sexual orientation, age, disability, religion, or physical appearance; inappropriate physical contact; unwelcome sexual attention; deliberate intimidation; or sustained disruption of sessions. Sexual language and imagery is not appropriate in any conference space, including social media.

Consequences

Participants asked to stop unacceptable behavior are expected to comply immediately. Southcentral Foundation reserves the right to take any action necessary, up to and including expulsion from the event without refund. No retaliatory action will be taken against anyone who reports a concern in good faith.

Reporting

To report unacceptable behavior, please contact a member of the conference staff immediately.

- Speak to any Southcentral Foundation staff member (Southcentral Foundation employees wear badges)
- Safety line (during event): +1 (907) 729-6852

By attending this conference, you agree to abide by this Code of Conduct. Compliance is a shared responsibility — we all play a role in creating an environment where every participant can thrive.